

NOTICE TO CREDITORS, EMPLOYEES AND SHAREHOLDERS OF THEIR RIGHTS IN CONNECTION WITH THE CONVERSION

Aspira Business Centre s.r.o., ID No.: 25131371, with registered office at Bucharova 2928/14a, Stodůlky, 158 00 Prague 5, Aspira Business Centre, registered in the Commercial Register maintained by the Municipal Court in Prague, Section C, Insert 145532 (hereinafter referred to as the "Demerged Company" or the "Participating Company")

in accordance with the provisions of Section 33 (1) (b) of Act No. 125/2008 Coll., on Business Transformations (hereinafter referred to as the "Act on Conversions"), hereby publishes this notice to creditors, employees and shareholders of their rights under the Act on Conversions in connection with the planned conversion of the participating company in the form of a split-off by way of a spin-off with the formation of a new company (hereinafter referred to as the "split-off"), whereby the company being split-off does not cease to exist, but part of its assets as defined in the conversion project are transferred to the newly formed company (hereinafter referred to as the "successor company"). The conversion project will be published in the collection of deeds of the Commercial Register kept at the Municipal Court in Prague.

1. Notice to creditors of their rights

In accordance with Section 33(1)(b) of the Act on Conversions, the participating company shall notify creditors of their rights under Sections 35 to 39 of the Act on Conversions.

Pursuant to Section 35 of the Act on Conversions, creditors of the persons participating in the conversion may request the provision of sufficient security if the conversion results in a deterioration of the recoverability of their outstanding claims arising from obligations incurred prior to the publication of the conversion project pursuant to Section 33 or its publication pursuant to Section 33a; this also applies mutatis mutandis to future or contingent claims. If there is no agreement between the creditor and the person involved in the conversion or the successor company on the manner of securing the claim, the court shall, on the application of the creditor who proves facts indicating that the conversion will impair the recoverability of his claim, grant sufficient security. The right to sufficient security must be exercised before the court within 3 months from the date of publication of the conversion project pursuant to Section 33 of the Act on Conversions or its publication pursuant to Section 33a of the Act on Conversions, otherwise it shall lapse.

According to Section 36 of the Act on Conversions, creditors who have the right to priority satisfaction of their claims in insolvency proceedings or who are considered secured creditors for the purposes of insolvency proceedings are not entitled to a security.

Sections 37 and 38 of the Act on Conversions do not apply as the participating company has not issued any bonds or other participating securities or book-entry participating securities.

Pursuant to Section 39 of the Conversion Act, the obligation to redeem the deposit is not affected by the conversion unless otherwise provided for in this Act. The share capital of the participating company is fully paid up.

2. Notice to employees of their rights

In accordance with Section 33(1)(b) of the Conversion Act, the company concerned notes that the employees of the company being demerged are not entitled to any special rights under the Conversion Act in connection with the Conversion.

3. Notice to shareholders of their rights

In accordance with Section 33(1)(b) of the Conversion Act, the participating company shall notify the shareholders of their following rights in connection with the conversion:

- the right to exchange shares under the terms of Section 250(1)(c)(2) of the Conversion Act,
- the right to a top-up payment in accordance with Section 250(4) and (5) of the Conversion Act,

- the right to compensation in accordance with Sections 45 et seq. of the Conversion Act,
- the right to divest the shares in the successor company under the conditions of Section 49a(1) of the Conversion Act,
- the right to grant additional consent to the conversion pursuant to Section 18(1) of the Conversion Act,
- the right to request information concerning other persons involved in the conversion pursuant to Section 34(1) of the Conversion Act,
- the right to information on the conversion pursuant to Section 269 of the Conversion Act,
- the right to request a review of the conversion project by an expert pursuant to Section 284 of the Conversion Act,
- the right to file a petition for a declaration of invalidity of the conversion project and a petition for a declaration of invalidity of the decision to approve the conversion pursuant to Section 52 et seq. of the Act on Conversions.

Prague, 21 November 2024